

## **Clinical Supervisor-FT**

Hospice & Palliative Care is seeking an experienced Clinical RN Supervisor to join our leadership Team. The Clinical RN Supervisor is responsible for the orientation, supervision and coordination of Hospice & Palliative Care, Inc. services and staff within the interdisciplinary team structure, which includes primary and on-call nurses, home care, and Siegenthaler Center staff. Must be familiar with major HPCI nursing issues and philosophy and be able to relate well to terminally ill patients/families. Have more work life balance working Monday-Friday 8:00a.m. to 4:00p.m.

### **Essential Job Functions:**

Coordinate weekly IDG meetings – Reviews and ensures comprehensive plan of care for patients and family.

- Demonstrates appropriate clinical judgement and technical competence based on application of scientific principles.
- Maintains current knowledge related to Medicare Condition of participation to ensure compliance with federal and state accreditation guidelines.
- In collaboration with, Director of Quality and Compliance, assist with monthly clinical record audit review for data collection.
- In collaboration with the Director of Clinical Services and the Director of Quality and Compliance, develop and maintain, staff education plan, inclusive of but not limited to, orientation, in-servicing, supervisory visit, and education record keeping. Demonstrates knowledge of legal aspects of nursing as evidenced in documentation and display of professional attitude/behavior. Functions within limitation as specified by law.
- Oversees all Clinical Care aspects of the Siegenthaler Center.
- Assists in triaging incoming calls, during business hours.
- Coordinates and maintains Clinical on-call schedule.
- Demonstrates ability to solve conflicts/problems effectively.
- Work cohesively with interdisciplinary team members to meet/exceed customer need and maximize efficiencies.
- Utilize excellent customer care skills with internal and external customers, including using proper phone etiquette. Promote positive, respectful communication to all staff, referral sources, patients, and families.
- Relates effectively with community healthcare professionals.
- Make constructive recommendation to leadership team regarding ways to improve general Hospice operations to improve customer service.

- Coordinate with Hospice Medical Director as necessary.
- In collaboration with Director of Clinical Services, promotes and oversees appropriate use of DME and Pharmacy.
- Participates in activities designed to provide professional growth for self and others.
- Holds and actively participates in clinical meetings; Participates in DOH-related collaboration.
- Serves on Hospice committees as directed; Provide home visits as needed for patient assessment, treatment, support, and supervision
- Maintains flexibility in scheduling own hours to meet needs of patients and families.
- Provides nursing coverage on an on-call basis as needed to maintain 24 hours/day nursing coverage.
- Understands financial statements and financial analysis. Review and approval of payroll and mileage for assigned staff.
- Adheres to Peak Performance Standards.
- Performs other duties as assigned.

**Qualifications:**

- License: New York State RN License required
- Associates degree required BS in Nursing preferred
- Demonstrate strong assessment and counseling skills along with cultural sensitivity and a deep commitment to patient advocacy
- Must have excellent organizational, communication and computer skills.

Please send resume to [jmoskal@hospicecareinc.org](mailto:jmoskal@hospicecareinc.org) or call 315-735-6484 and ask for Joanne Moskal.